

LEGALINK QUESTIONNAIRE:
Cross-Border Layoffs: A Country By Country Summary
Of Applicable Employment Laws.

1. Are there any laws that govern a layoff of employees? If so, what do the laws require?
2. Are there any formal requirements for terminating an employee or groups of employees?
3. Are there special legal requirements for a layoff caused by redundancy in the workforce?
4. Are there employment laws that laid-off employees can use to challenge their inclusion in the layoff?
5. What sanctions or penalties may be imposed against employers for violating any of the requirements mentioned in Nos. 1-4 above?
6. What are the one or two most common mistakes that employers make that lead to liability for a layoff?
7. What other employment issues are likely to arise from a layoff in your jurisdiction that you have not addressed in your answers to the previous questions?